



Frequently Asked Questions

What is starting pay?

You are paid minimum guarantee (70 hrs.) at the first year hourly pay rate beginning on your hire date. Per Diem is not paid during training unless you are traveling out of Las Vegas.

How is seniority determined?

Class Seniority is based on your date of hire then the last four digits of your Social Security Number (with individuals having the lower number placed higher on the list) within your class. Seniority will be determined within your first day or two.

Where are your pilot bases?

Allegiant is unique in that many of our pilots live in base. Our current crew bases are:

- AVL - Ashville, NC – Airbus
- BLI - Bellingham, WA - Airbus
- CVG - Cincinnati, OH - Airbus
- FLL - Ft Lauderdale, FL – Airbus
- IND – Indianapolis, IN - Airbus
- IWA - Phoenix Mesa-Gateway, AZ - Airbus
- LAS - Las Vegas, NV- MD80/Airbus
- LAX - Los Angeles, CA - Airbus
- OAK - Oakland, CA - Airbus
- PGD - Punta Gorda FL - Airbus
- PIE - St. Petersburg FL - Airbus
- PIT - Pittsburgh, PA - Airbus
- SFB - Orlando Sanford, FL – Airbus/MD80
- VBD (Virtual Base Domicile)- Airbus; VBD pilots bid for month long basing at one of the above listed crew bases. VBD pilots are provided with one positive space, round trip air transportation per bid period between his Domicile and the awarded location. VBD is bided on like any other domicile and you are not guaranteed a particular base one month to the next. VBD does allow for a pilot to see different bases before permanently relocating.

Can I commute from my home to my base?

Allegiant does not mandate that you domicile in your base however, due to Allegiant's fragmented schedules, commuting can be difficult especially if you are traveling to and from airport with limited service. This should be considered carefully before accepting a position as we cannot in good faith guarantee your preferred domicile.

When do I find out what my aircraft and base assignment is?

Every effort is made to provide bid available vacancies usually determined during the first week. The class members will bid for the positions and / or Domiciles in Seniority order.

Are you able to tell me in advance what equipment and crew domiciles will be offered in specific classes?

No. There are many variables in determining what equipment and bases will be offered. These variables are ever changing and consist of such things as marketing projections/changes, simulator availability; system bid award results, etc.



Frequently Asked Questions Cont.

Is there an equipment freeze?

Yes, as a result of Allegiant's exciting growth, we need to be very efficient in planning training events. There is a 24 month equipment freeze beginning on the date on which the pilot commences training in his new equipment. The equipment freeze may be waived by the company for operational enhancement purposes. You may however bid for a different crew base on the same equipment during system wide vacancy bids.

Where is training?

The first few days of orientation are usually spent at Allegiant Air headquarters in the Summerlin community in Las Vegas, NV to welcome you as part of the team and introduce you to our corporate environment and culture.

Ground Training:

Ground training is conducted at the Allegiant Training Center - 5475 S. Decatur Blvd, Las Vegas, NV 89118 (Avenger Flight Group & AGS Building) and focuses on general subjects and systems integration training.

Simulator training:

Airbus – Las Vegas at the Allegiant Training Center
MD80 - Las Vegas at the Allegiant Training Center

How long is training?

In total, expect to spend between 10 and 12 weeks in training and is broken down as follows:

Ground School - 6 weeks

Systems Integration Training - 2 weeks

Full Flight Simulator – 2-3 weeks

Does Allegiant fly me to training?

Allegiant can provide positive space travel to begin training only from cities served by Allegiant with **non-stop** service to Las Vegas. Allegiant Crew Travel will be reaching out to you the week prior to your class date to arrange.

Is lodging and transportation provided during training?

Yes, single occupancy hotel accommodations are provided and arranged by crew travel the week prior to class start date. Hotel is reserved starting the Sunday before training. If you are planning to arrive prior to this you are responsible for your own accommodations for the additional night(s). Shuttle service to/from the training center is provided daily. A rental car is provided for yourself and your simulator partner during simulator training.

What do I need to bring to training?

Required documents for Onboarding: Valid Driver's License, Valid First Class Medical, Valid Passport, FCC Radio Operators Permit, and ATP Certificate.



Frequently Asked Questions Cont.

What do I need to prepare for class?

There is currently no advance materials sent to you prior to class. Come prepared with your personal life in order to the best of your ability, with a great attitude, learning spirit, and hard work ethic. Allegiant will provide you with a company issued i-Pad.

Can I go home during training?

You will be enrolled in CASS during the first week. You may go home on your own. You will be responsible to report back to ground school. Ground school is typically held Monday through Friday from 0800-1700 but subject to change.

Can schedule adjustments be made for personal plans/obligations (weddings, graduations, vacations, etc) prior to accepting employment with Allegiant?

Schedule adjustments can be made for emergency family situations however time off for advance known personal plans/obligations cannot be accommodated during training to include OE. Upon completion of training, time off is determined in accordance with the Allegiant Air pilot work rules.

What is dress attire during training?

Our philosophy is that you represent Allegiant Air as a professional pilot starting on day one. Business casual with professional appearance (nice slacks and a polo shirt, clean shaven, no beards, etc). Male gender wears a tie for any FAA events, oral and type ride. Swim suit for ditching and comfortable loose clothing for tactical (defense) training. Jeans may be worn for exterior preflight.

Will I complete IOE (Initial Operating Experience) in base?

IOE is based on Line Check Airman availability so new hire pilots can be sent to any of the crew bases to complete. It is also a great opportunity to become familiar with the Allegiant route structure not specific to your domicile.